

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
April 27, 2015
MINUTES

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:42 p.m. in Room D111 at the J.P. Case Middle School.

Members Present

Alan Brewer*	Laurie Markowski
Marianne Kenny	Michael Stager
Frank Kraus	Bruce Davidson
Eric Liszt	

Members Absent

Sandra Borucki
Anna Fallon

Board Attorney Present

Taylor Ruilova

*arrived at 6:49 p.m.

On the motion of Mr. Liszt, seconded by Mr. Stager, the meeting was adjourned, unanimously viva voce, at 6:44 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:05 p.m. in the auditorium.

SUPERINTENDENT CONTRACT

Approval was given for the following resolution:

RESOLVED that the Board hereby approves the Contract of Employment by and between the Board and Dr. Maryrose Caulfield, as approved by the Hunterdon County Executive Superintendent, per law, for the terms set forth in the attached agreement, at a salary of \$163,000 for the 2015-2016 school year and a 3 year contract expiring June 2018.

Mr. Davidson read a statement outlining Dr. Maryrose Caulfield's credentials and accomplishments.

Aye:	Mr. Brewer	Ms. Markowski	Nay:	0	Abstain:	0
	Dr. Kenny	Mr. Stager				
	Mr. Kraus	Mr. Davidson				
	Mr. Liszt					

On the motion of Mr. Liszt, seconded by Mr. Brewer, minutes of the Executive Session on April 13, 2015 were approved viva voce.

On the motion of Dr. Kenny, seconded by Mr. Brewer, minutes of the Regular Meeting on April 13, 2015 were approved viva voce.

BOARD RECOGNITIONS

On April 20, at around 11:25 a.m., Kathy Bianco, a Computer Teacher at Reading-Fleming Intermediate School, performed abdominal thrusts to a child in the library. The student was choking on a foreign object that was obstructing her breathing. As a result of Mrs. Bianco's immediate and effective action, the object was dislodged and the student recovered.

The child was checked by the school nurse and the parent was notified by the school. Tonight, our Board of Education recognized the severity of this incident and commended Mrs. Bianco for her swift and efficient response. Mrs. Bianco demonstrated unwavering bravery, professionalism and superior ability while handling the emergency. Because of Mrs. Bianco's actions, it is quite likely that a life was saved that day.

With sincere gratitude and appreciation, the Board of Education, on behalf of the entire district, honored, thanked and applauded Mrs. Bianco for her extraordinary and outstanding effort.

Ms. Bianco thanked all the staff for working together. She acknowledged the Administrators, Ms. Scheffels and the nurses for supporting the staff and children.

CITIZENS ADDRESS THE BOARD

Mr. Davidson read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Davidson limited Citizens Address the Board to 30 minutes and stated that each comment will be 3 minutes maximum.

Mindy Gilmurray, Teacher, stated that she is the face behind the letter to the editor. She read an email from one of her students who is very grateful she/he had Mrs. Gilmurray. Mrs. Gilmurray asked the Board to do what is best for the teachers with their actions.

Dave Thomas, Resident & Teacher, stated he loves teaching and loves his community. He is concerned about his finances and is now considering leaving. He asked the Board to settle the contract fairly.

Cherylann Schmidt, Teacher, shared a letter she received from a student asking the Board to keep this great staff, she stated "lose the best when you don't invest".

Andrew Assini, Teacher, stated he received hundreds of letters from students. He feels he has been able to make an impact on children. He asked the Board to support teachers who are the foundation of this school. He stated "lose the best when you don't invest".

Lynn Cataldo, Teacher, explained her financial situation. She asked the Board to stop viewing them as a cost.

Marisa Handren, Teacher, stated the financial status of her paycheck. She feels the Board devalues the teachers work and feels teachers are not a cost they are the most important asset. She stated "lose the best when you don't invest".

Lisa Garrabrant, Teacher, feels Flemington-Raritan is an outstanding school. She asked the Board not to view teachers as a cost. She stated "lose the best when you don't invest".

Barbara Stewart, Parent, Resident & Teacher, she is very pleased with the education her children have received. She expressed gratitude for teachers and asked for a fair contract and asked the Board to take this responsibility serious.

Cori Lango, Teacher, explained her financial situation. She noted she was on the wrong salary guide. Mr. Nolan helped resolve the issue and was upset that her salary was decreasing because of her health benefits even though she got the retro. She stated is was becoming difficult to survive and asked for a fair proposal.

Karin Alexanderson, Teacher, shared her story about being let go and rehired. She shared her financial situation. It is humiliating for her when she has to ask for help. She deserves a contract settlement that treats teachers as professionals.

Kathy Stalgaitis, Teacher, explained what she “wished the Board knew about her and her work”. She asked for a speedy and equitable contract.

Marie Corfield, Teacher, Vice President of FREA, explained the process we have already gone through. She is very disappointed that the Board left the last negotiations meeting early as the Union was ready to continue. She asked the Board to go back to the table and negotiate a fair contract.

Joanne Hoffman, Teacher, urged the Board to invest in the children’s education and invest in their educators.

Denise Collier, Parent, stated her children have had exceptional educators. She is very pleased with the education her children have received. She feels disgraceful about what is happening. She stated she is disappointed in each Board Member and asked the Board to come to an agreement.

Colette Baills, Teacher, prides herself on going above and beyond for her children. She read a positive letter from a parent. She asked the Board to please not consider teachers as a cost. She stated “you lose the best when you don’t invest”.

Ray Tasker, Teacher, shared his financial situation with the Board. He feels teachers are worth more. He is actively seeking other school jobs. He doesn’t feel the Board cares about teachers and asked the Board to stop looking at teachers as a cost or you’re going to lose valuable staff.

SUPERINTENDENT’S REPORT

Mr. Nolan noted May 4th marks the beginning of Teacher Appreciated Week and National Nurses Week. He took a moment to recognize and applaud the outstanding efforts of the teachers, nurses and support staff.

Mr. Nolan and Ms. Voorhees presented the Public Hearing on the 2015-2016 Budget. Ms. Vala, President of the FREA asked us to consider placing teachers on the budget presentation as a priority. She also asked about the excess surplus. Ms. Voorhees shared the 2014-2015 and 2015-2016 allocation in the budget. She noted the funds are decreasing.

PERSONNEL

The next meeting is May 28, 2015.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Mr. Liszt, seconded by Dr. Kenny.

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given to accept the resignation for the purpose of retirement for Ruth **Ostenso**, School Nurse at Reading-Fleming Intermediate School, effective August 15, 2015.
2. Approval was given to accept the resignation for the purpose of retirement for Rebecca **Kwiatek**, Learning Disabilities Teacher at Robert Hunter School, effective June 30, 2015.
3. Approval was given for Adrienne **Harley**, Kindergarten Teacher at Francis A. Desmares School to take a medical leave from May 1, 2015 through May 12, 2015.

4. Approval was given to confirm the employment of the following leave replacements for the 2014-2015 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required. This salary reflects the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/ Step	Certification/College
a.	Curry	Catherine	School Counselor/ Lindsay John/RFIS	April 22, 2015- June 30, 2015	Sub Per Diem	School Counselor- Pending/Centenary College
b.	Shepherd	Amanda	Grade 3/Kimberly Reig/FAD	May 27, 2015- June 30, 2015	Sub Per Diem	Provisional Elementary School K-5/Kutztown University

5. Approval was given to amend the motion of September 22, 2014:

to confirm/employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/ Step	Certification/College
g.	Astarita	Danielle	Kindergarten/FAD/ Adrienne Harley	October 20, 2014- January 22, 2015	Sub Per Diem Pay	CEAS-Preschool- Grade 3/Towson University
				January 23, 2015- May 1, 2015	\$48,770/BA/1	

to read:

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/ Step	Certification/College
g.	Astarita	Danielle	Kindergarten/FAD/ Adrienne Harley	October 20, 2014- January 22, 2015	Sub Per Diem Pay	CEAS-Preschool- Grade 3/Towson University
				January 23, 2015- May 18, 2015	\$48,770/BA/1	

6. Approval was given to amend the motion of April 13, 2015:

to accept the resignation for the purpose of retirement for Brenda Alfieri, Kindergarten Teacher at Francis A. Desmares School, effective June 30, 2015.

to read:

to accept the resignation for Brenda Alfieri, Kindergarten Teacher at Francis A. Desmares School, effective June 30, 2015.

7. Approval was given to compensate the following staff member for unused sick days, per the FREA contract:

Item	Last Name	First Name	Position/Location	Sick Days
a.	Sullivan	Hildred	Media Specialist	63.5

8. Approval was given to rescind the motion of April 13, 2015, as follows:

approval of the following staff member to take a day without pay, for personal reasons for the 2014-2015 school year:

Item	Last Name	First Name	Location	Date(s)
a.	Vitelli	Nicholas	BS	June 19, 2015

9. Approval was given of the following staff member to take a day without pay, for personal reasons for the 2014-2015 school year:

Item	Last Name	First Name	Location	Date(s)
a.	Ciasulli	Nadine	JP Case	May 22, 2015

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

10. Approval was given to accept the resignation of Jack **Mitcheltree**, Transportation Aide, effective June 30, 2015.

All Staff – Additional Compensation

11. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Agabiti	Joseph	JPC	Chaperone	See below*	\$30.62/hr.
2.	Assini	Andrew	JPC	Chaperone	See below*	\$30.62/hr.
3.	Baills	Colette	JPC	Chaperone	See below*	\$30.62/hr.
4.	Bajorek	Jennifer	JPC	Chaperone	See below*	\$30.62/hr.
5.	Biedermann	Gretchen	JPC	Chaperone	See below*	\$30.62/hr.
6.	Blay	Oliver	JPC	Chaperone	See below*	\$30.62/hr.
7.	Boelhouwer	Peter	JPC	Chaperone	See below*	\$30.62/hr.
8.	Bontempo	Brandi	JPC	Chaperone	See below*	\$30.62/hr.
9.	Bontempo	Emil	JPC	Chaperone	See below*	\$30.62/hr.
10.	Borawski	Jason	JPC	Chaperone	See below*	\$30.62/hr.
11.	Bradley	Noreen	JPC	Chaperone	See below*	\$30.62/hr.
12.	Brugnoli	Susan	JPC	Chaperone	See below*	\$30.62/hr.
13.	Cahill	William	JPC	Chaperone	See below*	\$30.62/hr.
14.	Campbell	Kristen	JPC	Chaperone	See below*	\$30.62/hr.
15.	Carey	Judith	JPC	Chaperone	See below*	\$30.62/hr.
16.	Casterline	Christine	JPC	Chaperone	See below*	\$30.62/hr.
17.	Cataldo	Lynn	JPC	Chaperone	See below*	\$30.62/hr.
18.	Chalikis	Thea	JPC	Chaperone	See below*	\$30.62/hr.
19.	Cherkezian	Donna	JPC	Chaperone	See below*	\$30.62/hr.
20.	Ciasulli	Nadine	JPC	Chaperone	See below*	\$30.62/hr.
21.	Cocuzza	Madeline	JPC	Chaperone	See below*	\$30.62/hr.
22.	Connelly	Kathleen	JPC	Chaperone	See below*	\$30.62/hr.
23.	Corson	Seth	JPC	Chaperone	See below*	\$30.62/hr.
24.	Dolen	Jaime	JPC	Chaperone	See below*	\$30.62/hr.
25.	Dufford	Melanie	JPC	Chaperone	See below*	\$30.62/hr.
26.	Eckhardt	Cristin	JPC	Chaperone	See below*	\$30.62/hr.
27.	Garrabrant	Lisa	JPC	Chaperone	See below*	\$30.62/hr.
28.	Gauthier	Kathleen	JPC	Chaperone	See below*	\$30.62/hr.
29.	Gilmurray	Mindi	JPC	Chaperone	See below*	\$30.62/hr.
30.	Hallock	Patrick	JPC	Chaperone	See below*	\$30.62/hr.
31.	Handren	Marisa	JPC	Chaperone	See below*	\$30.62/hr.
32.	Harter	Amy-Karen	JPC	Chaperone	See below*	\$30.62/hr.
33.	Healey	Kimberly	JPC	Chaperone	See below*	\$30.62/hr.
34.	Heierling	Kimberly	JPC	Chaperone	See below*	\$30.62/hr.
35.	Hering	Carly	JPC	Chaperone	See below*	\$30.62/hr.
36.	Hlavsa-Suk	Dawn	JPC	Chaperone	See below*	\$30.62/hr.
37.	Hoffmann	Joanne	JPC	Chaperone	See below*	\$30.62/hr.
38.	Holthaus	Kimberly	JPC	Chaperone	See below*	\$30.62/hr.
39.	Horowitz	Steven	JPC	Chaperone	See below*	\$30.62/hr.

40.	Hrabovecky	Gloria	JPC	Chaperone	See below*	\$30.62/hr.
41.	Hubert	Susan	JPC	Chaperone	See below*	\$30.62/hr.
42.	Karney	Kurt	JPC	Chaperone	See below*	\$30.62/hr.
43.	Kemp	Norma	JPC	Chaperone	See below*	\$30.62/hr.
44.	Kodidek	Sherry	JPC	Chaperone	See below*	\$30.62/hr.
45.	Kosensky	Matthew	JPC	Chaperone	See below*	\$30.62/hr.
46.	Krukowski	Megan	JPC	Chaperone	See below*	\$30.62/hr.
47.	Lanza	Maria	JPC	Chaperone	See below*	\$30.62/hr.
48.	Larkin	Donna	JPC	Chaperone	See below*	\$30.62/hr.
49.	Loreti	Daniel	JPC	Chaperone	See below*	\$30.62/hr.
50.	Machusak	Patricia	JPC	Chaperone	See below*	\$30.62/hr.
51.	Maguire	Anna	JPC	Chaperone	See below*	\$30.62/hr.
52.	Malzberg	Sharon	JPC	Chaperone	See below*	\$30.62/hr.
53.	Martinez-Wright	Ameloisa	JPC	Chaperone	See below*	\$30.62/hr.
54.	McAnlis	Melissa	JPC	Chaperone	See below*	\$30.62/hr.
55.	Meizanis	Mindy	JPC	Chaperone	See below*	\$30.62/hr.
56.	Meyer	Misti	JPC	Chaperone	See below*	\$30.62/hr.
57.	Morgan	Alyssa	JPC	Chaperone	See below*	\$30.62/hr.
58.	Morganelli	Catherine	JPC	Chaperone	See below*	\$30.62/hr.
59.	Nagy	Rosemary	JPC	Chaperone	See below*	\$30.62/hr.
60.	O'Brien	Megan	JPC	Chaperone	See below*	\$30.62/hr.
61.	O'Leary	John	JPC	Chaperone	See below*	\$30.62/hr.
62.	Pirog	Michelle	JPC	Chaperone	See below*	\$30.62/hr.
63.	Plichta	David	JPC	Chaperone	See below*	\$30.62/hr.
64.	Pollack	Christine	JPC	Chaperone	See below*	\$30.62/hr.
65.	Quagliato	Julie	JPC	Chaperone	See below*	\$30.62/hr.
66.	Roll	Elizabeth	JPC	Chaperone	See below*	\$30.62/hr.
67.	Ruppel	Ann	JPC	Chaperone	See below*	\$30.62/hr.
68.	Schmidt	Cherylann	JPC	Chaperone	See below*	\$30.62/hr.
69.	Schorr	Jaclyn	JPC	Chaperone	See below*	\$30.62/hr.
70.	Schultz	Daniel	JPC	Chaperone	See below*	\$30.62/hr.
71.	Seymour	Stephanie	JPC	Chaperone	See below*	\$30.62/hr.
72.	Squicciarini	Therese	JPC	Chaperone	See below*	\$30.62/hr.
73.	Stines	Kristin	JPC	Chaperone	See below*	\$30.62/hr.
74.	Tamburino	Megan	JPC	Chaperone	See below*	\$30.62/hr.
75.	Tasker	Raymond	JPC	Chaperone	See below*	\$30.62/hr.
76.	Thomas	David	JPC	Chaperone	See below*	\$30.62/hr.
77.	Treonze	Sally	JPC	Chaperone	See below*	\$30.62/hr.
78.	Vita	Matthew	JPC	Chaperone	See below*	\$30.62/hr.

*Hershey Park Trip – Friday, June 5, 2015 – maximum of 26 staff members hired – maximum of 6 hours

*8th Grade Celebration – Friday, June 12, 2015 – maximum of 16 staff members hired – maximum of 3.5 hours

*Promotion Ceremony – Friday, June 19, 2015 – maximum of 38 staff members hired – maximum of 3 hours

12. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2014-2 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
1.	Skove	Reparata	CH	Curriculum Keeper Physical Education Grades K-4	15 hrs.	\$33.78/hr.
2.	Vitelli	Nick	BS	Spring Concert	2 hrs.	\$30.62/hr.
3.	Enos	Susan	BS	Spring Concert	2 hrs.	\$30.62/hr.
4.	Golding	Dawn	BS	Spring Concert	2 hrs.	\$30.62/hr.
5.	Fontanez	Sarah	RH	CPI Staff Training	5 hrs.	Hourly
6.	Tiber	Melissa	Sub	Home Instruction	50 hrs.	\$30.62/hr.
7.	Campbell	Kristen	JPC	Curriculum Writing Grade 7-8 Math	160 hrs. shared	\$33.78/hr.

13. Approval was given to amend the motion of April 13, 2015:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Smith	Shannon	RFIS	Curriculum Keeper General Music Grades 5-6	15 hrs.	\$33.78/hr.

to read:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Smith	Shannon	RFIS	Curriculum Keeper World Language Grades 5-6	15 hrs.	\$33.78/hr.

14. Approval was given to employ the following Reading-Fleming Intermediate School staff members for additional compensation during the 2014-2015 school year: All club advisor salaries are funded by student activity fees.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate/Stipend
1.	Kucharski	Amy	RFIS	Co-Advisor RFIS Basketball League	7.5	\$30.62/hr.

Substitutes

15. Approval was given to confirm the employment of the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

Item	Last Name	First Name
a.	Berger	Rebecca
b.	Givard	Laurie
c.	Mavrode	Demetra
d.	Procopio	Matthew

Field Placements

16. Approval was given for the following students to observe classes as follows:

Item	Last Name	First Name	Location	School	Dates
a.	Hennessey	Christine	University of Delaware	CH	2014-2015
b.	Schumacher	Frau	Dietrich Bonhoeffer Schule, Germany	FAD	May 2015

Professional Development/Travel

17. Approval was given to confirm the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max. Amt.
a.	Dmitrenko	Irina	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$375
b.	Grader	Jessica	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$350
c.	Zubkova	Elena	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$325
d.	Grossweiler	Jessica	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$375
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

18. Approval was given of the following resolution for employee #0435846:

RESOLVED that the Board hereby approves an extension of unpaid leave and health benefits subject to the usual and ordinary employee contribution towards same, in light of certain specific facts and considerations for employee number #0435846, through June 30, 2015.

Aye: Mr. Brewer Ms. Markowski Nay: 0 Abstain: 0
 Dr. Kenny Mr. Stager
 Mr. Kraus Mr. Davidson
 Mr. Liszt

CURRICULUM

The next meeting will be May 21, 2015.

FACILITIES/OPERATIONS

The next meeting will be May 6, 2015.

The Curriculum item was approved under one motion made by Mr. Brewer, seconded by Mr. Liszt.

1. Approval was given for the Business Administrator to reject the one bid received for the District Wide Security Improvement Project, which did not fall within the District's budget, per attached Resolution.
2. Approval was given for the Business Administrator to award the bid for Reading-Fleming Intermediate School Window Replacement to Panoramic Window and Door Systems, Inc., in the amount of \$99,000.

The sealed bids were reviewed and publicly opened in compliance with the Public School Contracts Law, N.J.S.A. 18A: 18A-1 et seq. and are being awarded to the lowest responsible and responsive bidder.

Aye: Mr. Brewer Ms. Markowski Nay: 0 Abstain: 0
 Dr. Kenny Mr. Stager
 Mr. Kraus Mr. Davidson
 Mr. Liszt

TRANSPORTATION

The next meeting will be May 13, 2015.

Ms. Voorhees noted there is a tentative agreement for the Bus Drivers.

FINANCE

The next meeting will be April 29, 2015.

The Finance items were approved under one motion made by Dr. Kenny, seconded by Mr. Liszt.

1. Approval was given of the following resolution:

Resolution to adopt the Final 2015-2016 budget

BE IT RESOLVED, that the final budget be approved for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

<u>Expenditures</u>		<u>Revenue</u>	
		Fund 10	
General Current Expense	<u>\$55,383,721</u>	Budgeted Fund Balance	<u>\$ 1,712,746</u>
Capital Outlay	<u>\$ 892,464</u>	Local Tax Levy	<u>\$48,158,053</u>
		Includes:	
		Enrollment	\$ 56,216
		Banked Cap	\$297,515
		Health Ben. Adj.	\$569,071
Special Revenue Fund	<u>\$ 783,175</u>	Misc Revenue	<u>\$ 245,000</u>
		SEMI	<u>\$ 34,036</u>
Repayment of Debt	<u>\$ 3,423,600</u>	State Aid	<u>\$ 6,126,350</u>
		Fund 20	
		Est. Special Revenue	<u>\$ 783,175</u>
		Fund 40	
		Local Tax Levy	<u>\$ 3,289,554</u>
		Debt Service Aid	<u>\$ 134,046</u>
Total Expenditures	<u>\$60,482,960</u>	Total Revenue	<u>\$60,482,960</u>

2. Approval was given to establish the following annual maximum expenditures for regular business travel for the 2015-2016 school year pursuant to district travel policies 3440 and 4440:

Child Study Team	\$1,500 per employee
Central Administrators & Support Staff	\$ 750 per employee
All Other District Employees	\$ 750 per employee

Aye: Mr. Brewer Ms. Markowski Nay: 0 Abstain: 0
 Dr. Kenny Mr. Stager
 Mr. Kraus Mr. Davidson
 Mr. Liszt

REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION

Ms. Markowski noted that the meeting on Tuesday was on school ethics.

REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR

Ms. Markowski noted the next meeting is May 15th and May 16th is the Delegate Assembly.

POLICY DEVELOPMENT

The next meeting will be May 26, 2015.

INFORMATION ITEMS

1. Harassment, Intimidation & Bullying Investigations for the 2014-2015 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Copper Hill	April 6, 2015	1	No	Remedial measures outlined in report.

MISCELLANEOUS

All Miscellaneous items were approved under one motion made by Mr. Kraus, seconded by Mr. Liszt.

- Approval was given to revise the 2015-2016 Student Calendar, as attached.
- Approval was given to participate in the Special Education Medicaid Initiative (SEMI) Program for the 2015-2016 school year, as attached.
- Approval was given to authorize the procurement of goods and services through the attached list of state contract vendors for the 2014-2015 school year.
- Approval was given for Mountain Lakes Board of Education to provide seven hours per year of itinerant speech services for student #3854350465 at an annual cost of \$980.

Aye: Mr. Brewer Ms. Markowski Nay: 0 Abstain: 0
 Dr. Kenny Mr. Stager
 Mr. Kraus Mr. Davidson
 Mr. Liszt

CORRESPONDENCE

None

OLD BUSINESS

Mr. Nolan provided the Board with information on Teacher evaluations and will be sending a more thorough overview shortly. Mr. Davidson read Ms. Fallon's letter, as attached. He also detailed that at the last negotiations meeting the proposal presented needed to be analyzed. Mr. Brewer stated that he understands the dedication of teachers. His wife is a teacher. He thanked the staff for their efforts. He also expressed concern as to why we are not moving with the negotiations process. He requested an update from the Board.

Mr. Liszt asked the audience to be careful with the information you are hearing. Be careful with judging the Board as they are here and volunteer for Education.

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

Kelly Ellenberg, Resident, Parent, expressed concern that teachers will leave if the Board doesn't resolve this issue. It would be disgraceful if talented teacher left.

Kay Mazzetta, Teacher, wished our new Superintendent would have stayed for the entire meeting to listen to teachers. She explained her financial situation and spoke about a Facebook post from a Board Member. She wished she was present tonight to ask her questions.

Donna Larkin, Teacher, spoke about her financial situation. She also questioned what the Board has done with the excess funds gained from the health benefits. She stated she is struggling to make ends meet. She asked the Board to stop viewing teachers as a cost and stated "lost the best when you don't invest".

Kathy Kolvites – Nurse, expressed concerns with the staff stress regarding increased responsibilities and decrease in financial compensation.

Misti Meyer – Teacher, stated their pay checks speak the loudest of everything that was said this evening.

On the motion of Mr. Brewer, seconded by Ms. Markowski, the meeting was adjourned at 8:40 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2015 Board Meetings

April 27-Public Hearing for 2015-2016 Budget

May 11(Reorganization/District) & 18

June 8 & 22

July 20

August 17

September 14 & 28

October 12 & 26

November 9 & 23

December 14